



# LIONS EYE BANK WEST CENTRAL OHIO



February 26, 2026

Dear Members of the Association,

It is with full confidence that I write to offer my strong support for Esther Baker in her candidacy for the position of Speaker of the House for the EBAA Board. As the current Speaker and having been in this role for the past four years, I understand the leadership, preparation, and commitment required to effectively guide board discussions and support the mission of EBAA. I am confident that Esther is well prepared to step into this important leadership position.

During our time serving together on the EBAA Board of Directors, I had the opportunity to observe Esther's thoughtful participation, professionalism, and dedication to the organization. She consistently came prepared, engaged in meaningful discussion, and demonstrated a clear understanding of governance responsibilities. Through her board service, she has fulfilled several of the foundational requirements necessary for the Speaker role and has shown readiness to take on expanded leadership responsibilities.

Esther brings a balanced and collaborative approach to leadership. She listens carefully to diverse perspectives, contributes constructively to dialogue, and approaches decision-making with fairness and integrity. These qualities are essential for a Speaker of the House, who must help facilitate productive meetings, maintain focus on strategic priorities, and foster an environment of mutual respect among board members.

In addition, Esther demonstrates reliability, sound judgment, and a commitment to advancing the mission of EBAA. Her experience on the Board has provided her with insight into the organization's structure, challenges, and opportunities, positioning her to lead effectively and with continuity.

Based on my experience serving alongside Esther and in the Speaker role myself, I offer my full support of her candidacy. I am confident she will serve both Members of the Association and the EBAA well.

Sincerely,

Shannon Schweitzer  
Speaker of the House (Outgoing)  
EBAA Board of Directors  
Executive Director  
Lions Eye Bank of West Central Ohio

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