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March 30, 2026

EBAA Nominating Committee / Board of Directors
Eye Bank Association of America

Re: Letter of Support for Adam H. Kaufman, MD, FACS — Secretary/Treasurer

Dear Members of the Nominating Committee,

I am writing to offer my strongest support for the nomination of Adam H. Kaufman, MD, FACS for continued service as Secretary/Treasurer of the Eye Bank Association of America (EBAA). I have known Dr. Kaufman for approximately 15 years, and throughout that time he has consistently demonstrated the integrity, judgment, and steady leadership that this role demands.

Dr. Kaufman is exceptionally well prepared to continue as Secretary/Treasurer. As the current Chair of the EBAA Finance Committee and the current Secretary/Treasurer, he has already shown that he can manage complex financial oversight with diligence, transparency, and a clear focus on EBAA's mission. He approaches governance work with a rare combination of fiscal discipline and practical understanding of the real-world needs of eye banks and the patients they serve.

His longstanding service to EBAA reflects deep commitment and broad institutional knowledge. Over more than three decades as an EBAA member, Dr. Kaufman has contributed meaningfully across the organization, including service on the Accreditation Board, the Scientific Programs Committee, and the Position & Policy Subcommittee, in addition to his current Board responsibilities. This sustained engagement gives him valuable perspective on EBAA's strategic priorities, policy responsibilities, and operational realities.

Dr. Kaufman also brings extensive experience from the field. He has served as Medical Director of the Cincinnati Eye Bank for more than 20 years, where he has gained substantial expertise in financial stewardship, organizational leadership, and the accountability required to maintain the highest standards of quality and compliance. In academic medicine, he is a proven leader as well currently serving as Vice Chair in the Department of Ophthalmology at the University of Cincinnati and having served for many years as Residency Program Director. These roles reflect his ability to lead teams, develop talent, and deliver results skills that translate directly to effective board service.

Importantly, Dr. Kaufman is a trusted physician advocate and a strong voice for eye banks. He is consistently reliable, thoughtful, and well prepared, and he brings a collaborative approach to governance while maintaining clarity on mission and standards. I am confident that his continued service as Secretary/Treasurer will strengthen the EBAA and support the eye banking community nationwide.

Thank you for your consideration of Dr. Kaufman's nomination. Please feel free to contact me if I can provide any additional information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shahzad I. Mian', with a long horizontal flourish extending to the right.

Shahzad I. Mian, M.D.

F. Bruce Fralick Professor

Chair and Professor, Department of Ophthalmology and Visual Sciences

Director, W.K. Kellogg Eye Center

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