



March 11, 2025

Chris Hanna
Executive Director
Utah Lions Eye Bank
6056 Fashion Square Dr. Suite 2000
Murray, Utah 84107

Dear EBAA,

I am writing to express my strong support for the candidacy of Chris Hanna for the position of At-Large Board Member. I have had the privilege of working in affiliation with Chris for over 19 years, and during this time, I have witnessed his unwavering commitment to excellence, fairness, and integrity.

Throughout our professional relationship, I have seen firsthand how Chris applies his vast experience, keen insight, and thoughtful approach to decision-making. His dedication to fostering collaboration, addressing challenges, and providing leadership that benefits the broader community has been evident in every project we've worked on together.

What sets Chris apart is his balanced and fair-minded approach to every situation. He is someone who listens carefully, evaluates all perspectives, and consistently acts in the best interest of the group, ensuring that all voices are heard and valued. His competency and ability to navigate complex issues make him an ideal candidate for the board position. I have no doubt that he will bring valuable contributions to the organization, just as he has done throughout our long-standing professional relationship.

I strongly believe that Chris Hanna is the right choice for the At-Large Board Member position and will serve the Eye Bank Association of America (EBAA) with distinction. His leadership, combined with his ethical standards and dedication, will undoubtedly have a positive and lasting impact on the EBAA organization and members.

Thank you for considering my recommendation. If you have any further questions or would like to discuss his qualifications in more detail, please do not hesitate to reach out.

Sincerely,

Jay Lugo MBA, CEBT
Executive Director
Envision Sight Inc.
Email: Jay@envisionsight.org