



THE EYE-BANK
FOR SIGHT RESTORATION, INC.

March 1, 2024

Dear Eye-Banking Colleagues:

It is a privilege to share my endorsement of Esther Baker, Executive Director of the Iowa Lions Eye Bank for a second term as At-large Member of the Eye Bank Association of America's Board of Directors.

Since her arrival to the profession of eye banking in 2019 from her previous work in public health and communications, Esther has been committed to leading her eye bank in a robust quest for excellence in providing quality donor tissue for sight-restoring transplants and research.

From the start, Esther went beyond the goals of the eye bank she heads and found the time to engage with eye banking colleagues on an EBAA level in the best interest of our collective mission. She has contributed as a member of the EBAA's Donor, Partner and Community Relations Committee as well its subcommittee to develop a Hospital Development Toolkit.

During her first term on the EBAA Board of Directors, Esther contributed to the governance of our association in meaningful and conscientious ways, always considering multiple views of an issue and seeking abundant information to make a fair and educated decision on matters that affect all of our eye banking members, regardless of size.

Esther is ethical, thoughtful and creative. And she brings a great amount of expertise, as well as outside experience and perspective to the EBAA.

I am confident she will serve the membership well on the Board of Directors.

Respectfully,



Noël Mick
Director of Communications
Immediate Past Chair - EBAA