



INSPIRATION. COLLABORATION. INNOVATION.

February 8, 2024

TO: EBAA Nominating Committee

RE: Letter of support for Shannon Schweitzer, EBAA Speaker of the House

I am writing to ask that thoughtful consideration be given to re-electing Shannon Schweitzer to continue her strong work in the role of Speaker of the House for the Eye Bank Association of America. Having had the privilege of knowing Shannon personally and professionally for over a decade, I can attest to her exceptional qualities of confidence, objectivity, unbiased judgment, and kindness.

Confidence is a hallmark of Shannon's character. She approaches challenges with unwavering self-assurance, inspiring trust and instilling a sense of assurance among her peers. Her decisive leadership style empowers individuals to take initiative and pursue innovative solutions, driving progress and advancement within the organization.

Objectivity is a cornerstone of Shannon's decision-making process. She meticulously weighs all perspectives and considers diverse viewpoints with impartiality, ensuring that each voice is heard and respected. Her commitment to fairness and equity fosters a culture of transparency and integrity, reinforcing the association's commitment to excellence and accountability.

Shannon approaches her responsibilities with a steadfast commitment to unbiased governance. She upholds the highest ethical standards, prioritizing the collective welfare of the association above all else. Shannon's ability to navigate complex issues with impartiality and discernment makes her an invaluable asset to EBAA, earning the trust and admiration of her peers.

Kindness is a foundational trait that Shannon embodies effortlessly. She consistently demonstrates empathy and compassion in her interactions, fostering an inclusive and supportive environment for all stakeholders. Her genuine concern for the well-being of others not only enriches interpersonal relationships but also cultivates a culture of collaboration and mutual respect within the association.

In conclusion, I have the utmost confidence in Shannon's ability to continue to excel in the role of Speaker of the House for the Eye Bank Association of America. I wholeheartedly endorse her for this esteemed position and am confident that she will continue to make invaluable contributions to the continued success and prosperity of the EBAA.

Sincerely,

Ingrid Schunder, President & CEO