



ENVISION

SUPPORTING THE WORK OF LIONS CLUBS

March 22, 2022

Eye Bank Association of America
1101 17th Street NW, Suite 400
Washington DC 20036

Dear Association and Board of Directors:

It is with great honor that I write this letter of support and recommendation for Jim Quirk's candidacy for the EBAA Chair Elect position. I have known Jim since his early days at the Lions Eye Bank of Delaware Valley and through his transition to CEO of his organization. Jim has been an instrumental asset on the EBAA accreditation board as well as his role as CEO for a Lions Eye Bank. I am impressed with Jim's dedication to make our association stronger in all aspects of operations.

Jim is very well respected in our industry and his willingness to utilize his versatile skill sets and business acumen will only benefit all members by having Jim in the Chair position at EBAA. We all know Jim as an organized, thoughtful and responsible individual with his pulse on our industries rapidly evolving business models and challenges. These attributes only strengthen his people skills and leadership to be an effective board president

I have been part of this association for twenty-eight years. I have seen all aspects of our industries expansion and have experienced many interactions with our leaders. Therefore, I unequivocally support and recommend Jim Quirk for the EBAA Chair Elect position due to his strong set of leadership qualities, his work ethic, and his ability to positively impact our organization. In my opinion Jim's strongest qualities are his effective communication, integrity, accountability, resilience and vision for our future.

Please contact me if you would like more details

Sincerely,

Jay Lugo

Executive Director,
Envision Eye Bank