



LIONS EYE BANK WEST CENTRAL OHIO



April 8, 2020

To Whom It May Concern:

This letter is to recommend Elizabeth Fout-Caraza, Executive Director of Florida Lions Eye Bank@Bascom Palmer Eye Institute for the EBAA Board of Directors. I have had the pleasure of working with Elizabeth on the EBAA Constitutions and Bylaws committee, a committee that she Chairs. During this time, I learned that she is phenomenal role model, not only for women in our industry, but for all in the profession. Elizabeth has 22 years of experience and has knowledge in all aspects of eye banking. Elizabeth is personable, professional and, in my observation, a sometimes quiet, but strong leader.

Elizabeth's passion for our profession, and her vast experience makes her a good fit for the EBAA Board of Directors. Our industry is currently in a very turbulent time due to COVID-19. Only time will really tell the true toll this will have on our industry and our donor pool, but there is much to be discovered. This factor could largely exacerbate the issue our industry was already facing with competition and consolidation. Elizabeth's experience in eye banking is key to creating leadership within the Board of Directors that is adaptable and foreshadows changes and challenges in the future.

A few key personal attributes that a member of the EBAA Board of Directors needs is the ability to be approachable, knowledgeable, and fair. Elizabeth maintains all of those attributes and additionally is consistent with supporting the EBAA and the best interest of the profession. Elizabeth would bring the resources, oversight, and expertise that is needed in the role of a board member; and for all of those reasons, a very good person for the EBAA Board of Directors. It is important, now more than ever, to ensure that the association has the right people on board to not only represent, but also lead us into the advancements and changes in the future of the eye banking industry.

Sincerely,

Shannon D. Schweitzer, MBA, CEBT
Executive Director