



March 24, 2021

Eye Bank Association of America
Washington, D.C.
Attn: Nominating Committee

Dear EBAA Nominating Committee Members,

I am submitting this letter of support for the nomination of Megan Young for an At-Large position on the Board of Directors.

As part of the San Diego Eye Bank family, Megan brings balance and perspective to the team. Her empathy, compassion, and understanding of different perspectives, make her a very connected listener. She manages to stitch everyone's suggestions into a comprehensive plan while maintaining the integrity of the group to help ensure a successful outcome of the goal.

I believe Megan will continue to be a positive addition to the EBAA Board of Directors. The qualities mentioned above make her best suited to bring people together and make effective group decisions that positively impact our community as a whole and the altruistic nature of what we do.

Sincerely,

Dhore Anunciado, MBA

Executive Director, San Diego Eye Bank