Donald J. Cinotti, M.D., PA William H. Constad, M.D., PA - *Cornea* Joanna D. Pruzon, D.O., LLC Scott M. Walsman, M.D., LLC - *Glaucoma*  Donald A. Greenfield, M.D.

Cornea – Steven A. Greenstein, MD
Nikki Rai, O.D.
Barry A. Maltzman, MD
Pediatrics & Strabismus – Rudolph S. Wagner, MD

March 14, 2018

RE: Kevin W. Ross, M.S., M.P.H.

I am currently the Medical Director for Eversight New Jersey, and have been medical director since about 1990. At that time we were the Lions Eye Bank of New Jersey. We have gone through a number of structural and administrative changes over the years. I am also in a private group practice, and am Clinical Professor at Rutgers Medical School, Dept. of Ophthalmology.

I have known Kevin since 2006, when the paths of the Lions Eye Bank of NJ crossed paths with MidWest Eye Banks. At the time, I served on the accreditation committee of the EBAA, and met Kevin through Brad Tennant, who was on the committee at the same time as I. When the NJ bank became an affiliate of MidWest, I was asked to serve on its board of directors. Shortly thereafter we (the board) named Kevin at CEO of the MidWest Eye Banks.

I have watched Kevin grow into his position, admiring his abilities to guide and direct the growth of the organization over the past 11 years. Kevin developed the original database for MidWest – which, as an inspector for EBAA – I was very much impressed with. But Kevin also guided MidWest through significant growth, both in the US and in developing and assisting with the formation of Eye Banks internationally.

Kevin is a strategic and analytic thinker with strong leadership and motivational skills that you do not see in most individuals. He is a good listener and has the willingness to consider alternative viewpoints prior to making final decisions.

I strongly support his candidacy for the position of Chair Elect for the EBAA.

William H Constad, MD

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