

Welcome

- We will start at 8:30
- Please sit with people from other organizations





Welcome

Find a phone picture of home, family or something you are passionate about.





Welcome

Introduce yourself to your table

- Name
- Eye Bank
- Role
- Picture





Welcome

Get up, introduce yourself to 4 other people around the room you do not know (well).

- Name
- Eye Bank
- Role
- Picture





Welcome

Please continue to do this through our two days.

Share business cards

Share LinkedIn or other social media contacts





Reflections

- Exhibits
- Experiences
- ThoughtsLeaders & EnvironmentVision
- Mobilization
- Obstacles

- OpponentsTraitsTranslation





Theme & Objectives

- Leadership & change
- · Connect, learn, apply





Opportunity/Challenge



I want to influence (our bank, or the team, or stakeholders, my co-workers, myself, etc.) to verb + object:

- 1.
 - 2.
- 3.
- 4.



Agenda

Today

- ☐ Introduction
- ☐ Recognizing & Utilizing Your Strengths
- $\hfill \square$ Just Short of Chaos: Opportunities Everywhere
- ☐ Management & Leadership: Finding Balance ☐ Positioning Your Organization for Change
- Maximizing Staff Performance
- ☐ Review & Wrap Up

Ryan Soisson Ryan Soisson



Ryan Soisson Terri Theisen



Karen Hilton Ryan Soisson





Agenda

<u>Saturday</u>

- Introduction
- Powerful Conversations
- ☐ Leading Change in Turbulent Times
- ☐ The Next Two Weeks

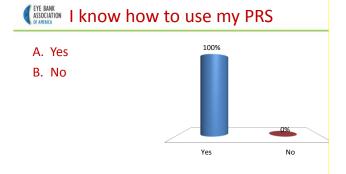
Ryan Soisson Ryan Soisson Dr. Michael Sacks Ryan Soisson

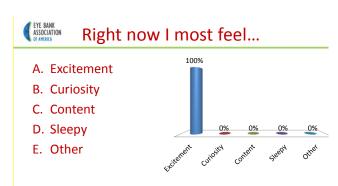




Participant Response

- When polling begins, type in response
- · At any point before the poll closes, you may change your selection.

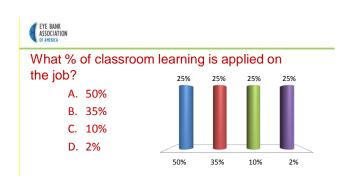






Making Changes?







6 Things You Can Do

- Chose actions based on your challenges/opportunities
- 2. Identify small, clear steps
- 3. Schedule the steps
- 4. Identify barriers and strategies
- 5. Express intentions
- 6. Set reminders





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Who is Scanning in 2017?

Action item

Action item

9'm going to do a complete Environmental Scan in 2017. Monday 27th, I will put "Environmental Scan" on our weekly management meeting agenda- to discuss, decide and schedule.



Housekeeping

- Restrooms
- Breaks
- Lunch
- Dinner
- Wifi
- Other

